How Do You Plan for a Comfortable Retirement?



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Risk & Insurance | Employee Benefits | Retirement & Private Wealth

MOST PEOPLE DON'T PLAN TO FAIL: THEY FAIL TO PLAN!

- What are your retirement income goals?
- How much do you need?(in today's dollars)
 - When (what age) do you want to retire?
- What are your sources of income at retirement?
 - Do you understand your options?
 - Where do you start?
 - What's the best way to invest?
 - Is it too late to get started? NEVER!

The Three-Legged Stool of Retirement Planning



If One of the Legs of the Stool Breaks or is Weak, Your Entire Plan Can Fail



Today we'll focus on how you can plan so your retirement is stable and be confident you won't outlive your retirement income.

SCRS the South Carolina Retirement System

- The South Carolina Retirement System (SCRS) is a defined benefit pension plan administered by PEBA (Public Employee Benefit Authority). Access the website https://www.peba.sc.gov/plans/scrs
- Plan bears the investment risk, not the participant.
- Provides a monthly service retirement benefit based on a formula; must meet eligibility requirements to receive retirement benefits.
- Expect to receive about ~50%+/- of your pre-retirement income after reaching full service retirement eligibility.
- Work longer to increase your years of service credit.
- You may purchase service credit.

Do You Have Other Sources of Retirement Income?

- Remember to take into account any additional benefits from past employers.
- Contact any past employers to be sure you're not missing a benefit you've earned.
- Military pensions.
- Review your work history.

We've helped many clients find pension or retirement benefits they didn't even realize they were entitled to!

Social Security Benefits

- Monthly benefit based on your indexed lifetime earnings, your age and other variables.
- Visit the Social Security Administration's website, www.ssa.gov, to create your Social Security account.
 - Check your statement to confirm earnings history;
 - Estimate your benefit; and
 - Access other helpful information.

Other Savings and Investments

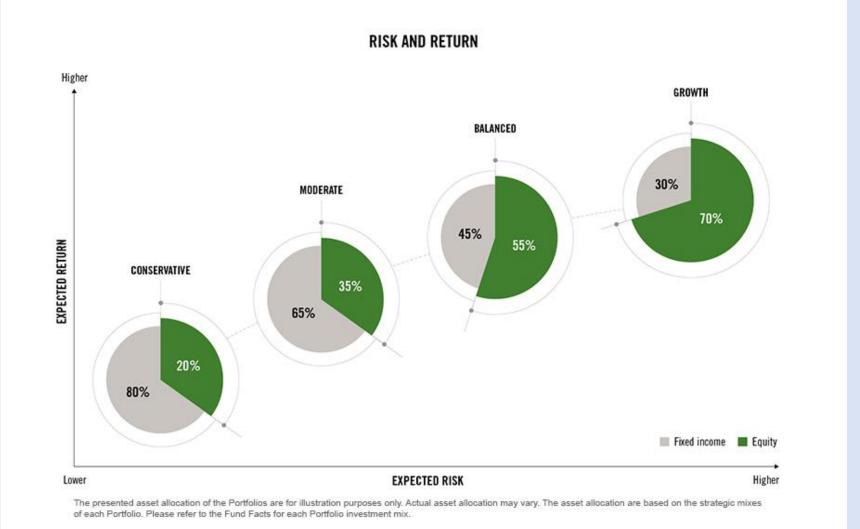
- 403(b) Plan or 457 Plan; similar to 401(k), pre-tax dollars, similar limits as 401(k) plans (\$19,500 max 2021 w/ Special Catch Up).
- IRA; Traditional and Roth
- Savings Accounts, C.D.'s, Money Market Accounts
- Personal Savings/Investments (post-tax)

So I'm Saving! How do I Invest my Savings to Make it Grows and Lasts a Lifetime?

The 7 Keys to Successful Investing:

- Understand your Risk Profile
- Diversify
- Proper Allocation = Success
- Take the Long View
- Rebalance Regularly
- Find and Use a Trusted Advisor to Help You
- Review and Track Your Progress Regularly

Determine Your Risk Profile (Take a Risk Assessment Annually)



Proper Diversification is the Greatest Determining Factor of Successful Investing

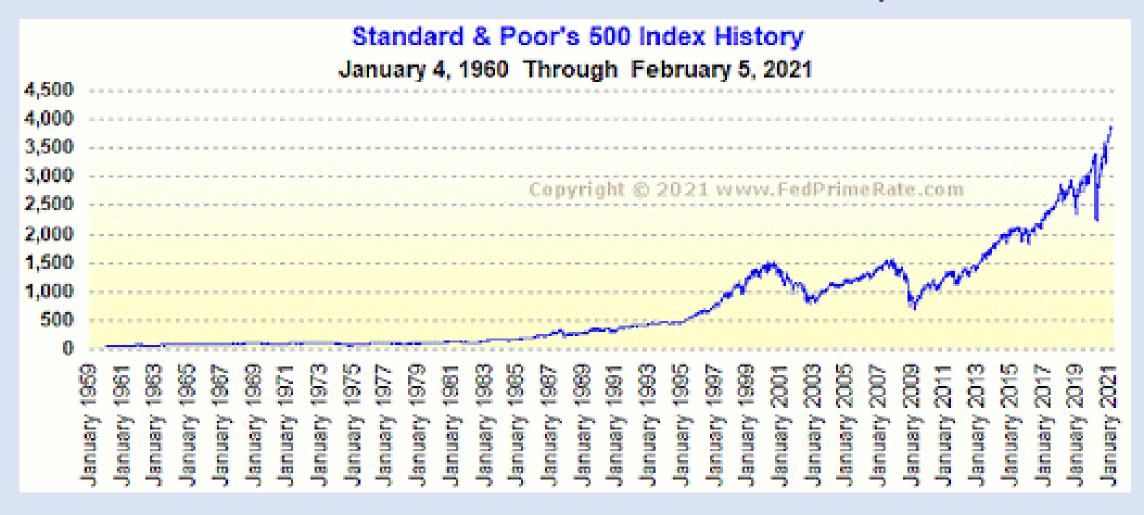
(Diversification does not guarantee better returns or reduced risk of loss)

2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	10 Years
EM	REITs	TIPS	EM	Small Cap	REITs	REITs	Small Cap	EM	Cash	Small Cap
68.9%	28.4%	13.3%	19.1%	41.0%	30.4%	2.4%	26.6%	37.3%	1.7%	15.0%
Small Cap	Small Cap	REITs	Int'l Stocks	Mid Cap	Large Cap	Large Cap	Mid Cap	Int'l Stocks	Bonds	Mid Cap
41.6%	27.2%	8.6%	18.8%	35.2%	13.5%	1.3%	20.5%	25.1%	0.1%	13.4%
Mid Cap	Mid Cap	Bonds	REITs	Large Cap	Mid Cap	Bonds	Comdty	Large Cap	TIPS	Large Cap
37.6%	26.3%	7.7%	17.6%	32.3%	9.4%	0.5%	12.9%	21.7%	-1.4%	13.0%
REITs	EM	Large Cap	Large Cap	Int'l Stocks	Bonds	Cash	Large Cap	Mid Cap	Large Cap	REITs
30.1%	16.5%	1.9%	16.0%	21.4%	6.0%	-0.1%	12.0%	15.9%	-4.6%	12.1%
Int'l Stocks	Comdty	Small Cap	Small Cap	REITs	Small Cap	Int'l Stocks	EM	Small Cap	REITs	EM
27.0%	16.2%	1.1%	15.7%	2.3%	5.5%	-1.0%	10.9%	13.1%	-6.0%	6.6%
Large Cap	Large Cap	Cash	Mid Cap	Cash	TIPS	TIPS	REITs	REITs	Small Cap	Int'l Stocks
26.4%	15.1%	0.0%	15.2%	-0.1%	3.6%	-1.8%	8.6%	4.9%	-8.6%	5.8%
Comdty	Int'l Stocks	Mid Cap	TIPS	Bonds	Cash	Small Cap	TIPS	Bonds	Mid Cap	TIPS
20.1%	8.2%	-1.5%	6.4%	-2.0%	-0.1%	-1.8%	4.7%	3.6%	-11.3%	3.3%
TIPS	Bonds	Int'l Stocks	Bonds	EM	EM	Mid Cap	Bonds	TIPS	Comdty	Bonds
8.9%	6.4%	-12.3%	3.8%	-3.7%	-3.9%	-2.5%	2.4%	2.9%	-13.1%	3.1%
Bonds	TIPS	Comdty	Cash	TIPS	Int'l Stocks	EM	Int'l Stocks	Comdty	Int'l Stocks	Cash
3.3%	6.1%	-14.0%	0.0%	-8.5%	-6.2%	-16.2%	1.4%	0.7%	-13.8%	0.2%
Cash	Cash	EM	Comdty	Comdty	Comdty	Comdty	Cash	Cash	EM	Comdty
0.3%	0.0%	-18.8%	-2.1%	-11.1%	-18.6%	-28.2%	0.1%	0.7%	-15.3%	-4.9%
Funds: EEM, VNQ, MDY, SLY, SPY, EFA, TIP, AGG, DJP, BIL										

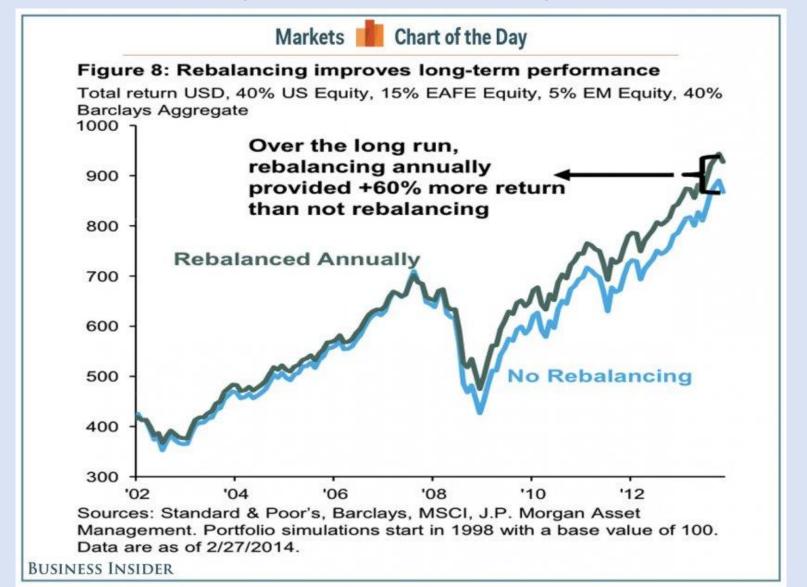
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Take the Long View

(It's <u>Time in</u> the Market, Not <u>Timing</u> the Market That Achieves the Best Outcomes)



REBALANCE, REBALANCE, REBALANCE!



Use a Trusted Advisor to Help Reach Your Desired Outcome

- You Don't Have to do it Alone!
- Using a Professional, Fiduciary Advisor Can Help Make the Investing Part of Retirement Savings Less Stressful and Scary and Can Potentially Give You Better Outcomes Over Time.*
- According to a Feb., 2019 Vanguard Investments Research Report, "Based on our analysis, advisors can potentially add about 3% in net returns..."*

^{*}Source: Vanguard Investments, February, 2019 Research Report by: Francis M Kinniry, CFA, Colleen M. Jaconetti, CPA, CFP, Michael A. DiJoseph, CFA, Yan Zimmering and Donald G. Bennyhoff, CFA. All investing involves risk, including loss of all of your investment. Past performance is no guarantee of future results. Always consult a trusted financial advisor, accountant or tax attorney before making any investment decision. The potential 3% improvement will not be expected annually, rather it is likely to be very irregular. The extent of the value will also depend on the client's unique circumstances and how the assets are actually managed.

Review and Track Your Progress Regularly (At Least 2 but Preferably 4 X Every Year) "Inspect What You Expect!"



Our Advice to All Investors

- Know and Understand Your Sources of Retirement Income
- Understand How Much Income You'll Need in Retirement (be realistic)
- It's Never too Late to Begin Saving for Retirement
- Find a Financial Advisor You Trust and Follow His or Her Advice
- It's Best to Engage a Fiduciary Advisor; A Fiduciary MUST put your interests first
- Don't be Afraid to Ask Questions- It's Your Financial Future!

THANK YOU!

We Hope You Find This Information Useful in Your Efforts to Achieve Better Retirement Outcomes!

I'm Happy to Answer Any Questions You May Have.





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